SAFE NURSE STAFFING LEVELS (WALES) BILL STAGE 2 GOVERNMENT AMENDMENTS

This table provides information about the amendments tabled in the name of Mark Drakeford AM on 11 September 2015.

Note: the text of amendment 38 was revised on 16 November to resolve a technical issue but the purpose and effect are unchanged.

No.	GOVERNMENT AMENDMENT	GWELLIANT Y LLYWODRAETH	PURPOSE AND EFFECT
38	Long title, page 1, line 1, leave out 'require health service bodies to make provision for safe' and insert 'make provision about Local Health Boards and NHS trusts in Wales establishing'.	Teitl hir, tudalen 1, llinell 1, hepgorer 'i'w gwneud yn ofynnol i gyrff yn y gwasanaeth iechyd wneud darpariaeth ar gyfer lefelau diogel o' a mewnosoder 'i wneud darpariaeth ynghylch Byrddau	The purpose of this amendment is to remove the word "safe" from the long title and the reference to "health service bodies".
		lechyd Lleol ac ymddiriedolaethau GIG yng Nghymru yn sefydlu lefelau'.	The effect of this amendment is to remove the word "safe" from the long title and refer specifically in the long title to Local Health Boards and NHS Trusts in Wales as these are the health service bodies which the Bill places duties upon.
27.	Page 1, line 6, leave out section 1.	Tudalen 1, llinell 6, hepgorer adran 1.	The purpose and effect of this amendment is to remove section 1, the purpose section, completely from the Bill.
28.	Section 2, page 1, line 12, leave out '1 of the National Health Service (Wales) Act 2006 (promotion and provision of the health service in Wales) after section 10 (Welsh Ministers' arrangements with other bodies)' and insert '2 of the National Health Service	Adran 2, tudalen 1, llinell 13, hepgorer '1 o Ddeddf y Gwasanaeth lechyd Gwladol (Cymru) 2006 (hybu a darparu'r gwasanaeth iechyd yng Nghymru) ar ôl adran 10 (Trefniadau Gweinidogion Cymru â chyrff eraill)' a mewnosoder '2 o Ddeddf y Gwasanaeth	This is a technical amendment, the purpose and effect of which is to insert new sections 25A to 25E into the National Health Service (Wales) Act 2006 at Chapter 4, before section 26. It removes what was required in the Bill as introduced, which was the insertion

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	(Wales) Act 2006 (health service	lechyd Gwladol (Cymru) 2006 (cyrff y	of section 10A into the National Health
	bodies), in Chapter 4 (miscellaneous),	gwasanaeth iechyd), ym Mhennod 4	Service (Wales) Act 2006 after the
	before section 26'.	(amrywiol), cyn adran 26'.	existing section 10.
29.	Section 2, page 1, line 15, leave out –	Adran 2, tudalen 1, llinell 16, hepgorer –	
	"Safe nurse staffing levels	"Safe nurse staffing levels	The purpose of this amendment is to
	10A Duty to maintain safe nurse staffing levels	10A Duty to maintain safe nurse staffing levels	remove section 10A which section 2 of the Bill as introduced proposed to insert
	(1) Each health service body in Wales	(1) Each health service body in Wales	into the National Health Service (Wales)
	must in exercising its functions—	must in exercising its functions—	Act 2006 and to insert new sections 25A
	(a) have regard to the importance of	(a) have regard to the importance of	to 25E into the National Health Service
	ensuring that registered nurses are	ensuring that registered nurses are	(Wales) Act 2006.
	deployed in sufficient numbers to	deployed in sufficient numbers to	
	enable the provision of safe nursing	enable the provision of safe nursing	The effect is to add new sections about
	care, allowing time to care for patients	care, allowing time to care for patients	nurse staffing levels to the National
	sensitively, efficiently and effectively;	sensitively, efficiently and effectively;	Health Service (Wales) Act 2006.
	and (b) take all reasonable steps to maintain	and (b) take all reasonable steps to maintain	
	minimum registered nurse:patient ratios	minimum registered nurse:patient ratios	
	and minimum registered	and minimum registered	
	nurse:healthcare support workers ratios	nurse:healthcare support workers ratios	
	in adult inpatient wards in acute	in adult inpatient wards in acute	
	hospitals (in accordance with guidance	hospitals (in accordance with guidance	
	under this section).	under this section).	
	(2) In this section "health service body"	(2) In this section "health service body"	
	means-	means-	
	(a) the Welsh Ministers;	(a) the Welsh Ministers;	
	(b) a Local Health Board;	(b) a Local Health Board;	
	(c) an NHS Trust established by virtue	(c) an NHS Trust established by virtue	
	of section 18.	of section 18.	
	(3) The Welsh Ministers may by	(3) The Welsh Ministers may by	

regulations make provision for the duty under subsection (1)(b) to extend to additional settings within the National Health Service in Wales.regulations make provision for the duty under subsection (1)(b) to extend to additional settings within the National Health Service in Wales.(4) The Welsh Ministers must issue guidance to health service bodies in Wales about compliance with the duty under subsection (1)(b); and health service bodies must have regard to the guidance.(4) The Welsh Ministers must issue guidance to health service bodies in Wales about compliance with the duty under subsection (1)(b); and health service bodies must have regard to the guidance.(4) The Welsh Ministers must issue guidance to health service bodies in Wales about compliance with the duty under subsection (1)(b); and health service bodies must have regard to the guidance.(4) The Welsh Ministers must issue guidance to health service bodies in Wales about compliance with the duty under subsection (1)(b); and health service bodies must have regard to the guidance.(5) The guidance— (a) must specify methods by which health service bodies may comply with the duty (including methods of the kinds(5) The guidance— (a) must specify methods by which health service bodies may comply with the duty (including methods of the kinds	
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health service bodies may comply with health service bodies may comply with	
the duty (including methods of the kinds the duty (including methods of the kinds	
described in subsection (6)), to the described in subsection (6)), to the	
extent that the Welsh Ministers consider extent that the Welsh Ministers consider	
it practicable; it practicable;	
(b) must specify recommended (b) must specify recommended	
minimum registered nurse:patient ratios minimum registered nurse:patient ratios	
(which individual health service bodies (which individual health service bodies	
may adjust so as to increase the may adjust so as to increase the	
minimum numbers of nurses for their minimum numbers of nurses for their	
hospitals); hospitals);	
(c) must specify recommended (c) must specify recommended	
minimum registered nurse:healthcare minimum registered nurse:healthcare	
support worker ratios (which individual support worker ratios (which individual	
health service bodies may adjust so as health service bodies may adjust so as	
to increase the minimum numbers of to increase the minimum numbers of	
registered nurses for their hospitals); registered nurses for their hospitals);	
(d) must define, or include provision to be used in defining the terms used in	
be used in defining, the terms used in be used in defining, the terms used in	

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	subsection (1)(b);	subsection (1)(b);	
	(e) must include provision for ensuring	(e) must include provision for ensuring	
	that the recommended minimum ratios	that the recommended minimum ratios	
	are not applied as an upper limit in	are not applied as an upper limit in	
	practice;	practice;	
	(f) must be designed to ensure that the	(f) must be designed to ensure that the	
	requirements of the duty are met on a	requirements of the duty are met on a	
	shift-by-shift basis;	shift-by-shift basis;	
	(g) must include provision about the	(g) must include provision about the	
	publication to patients, to the extent that	publication to patients, to the extent that	
	Welsh Ministers consider it appropriate,	Welsh Ministers consider it appropriate,	
	of the numbers, roles and	of the numbers, roles and	
	responsibilities of nursing staff on duty;	responsibilities of nursing staff on duty;	
	and	and	
	(h) must include provision which in the	(h) must include provision which in the	
	opinion of the Welsh Ministers provides	opinion of the Welsh Ministers provides the protections mentioned in subsection	
	the protections mentioned in subsection (7).		
	(6) The methods mentioned in	(6) The methods mentioned in	
	subsection (5)(a) are methods that in	subsection (5)(a) are methods that in	
	the opinion of the Welsh Ministers—	the opinion of the Welsh Ministers—	
	(a) involve the use of evidence-based	(a) involve the use of evidence-based	
	and validated workforce planning tools,	and validated workforce planning tools,	
	which are capable of being applied to	which are capable of being applied to	
	calculations by reference to individual	calculations by reference to individual	
	nursing shifts;	nursing shifts;	
	(b) allow for the exercise of professional	(b) allow for the exercise of professional	
	judgement within the planning process;	judgement within the planning process;	
	(c) make provision for the required	(c) make provision for the required	
	nursing skill-mix needed to reflect	nursing skill-mix needed to reflect	
	patient care needs and local	patient care needs and local	

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	circumstances; and	circumstances; and	
	(d) reflect or apply standards, guidelines	(d) reflect or apply standards, guidelines	
	and national frameworks produced or	and national frameworks produced or	
	adopted by professional nursing	adopted by professional nursing	
	organisations.	organisations.	
	(7) The protections mentioned in	(7) The protections mentioned in	
	subsection (5)(h) are protections for—	subsection (5)(h) are protections for—	
	(a) the supernumerary status of student	(a) the supernumerary status of student	
	staff and persons performing	staff and persons performing	
	supervisory functions (such as Ward	supervisory functions (such as Ward	
	Sister or Charge Nurse);	Sister or Charge Nurse);	
	(b) induction periods for temporary	(b) induction periods for temporary	
	(agency and bank) or newly appointed	(agency and bank) or newly appointed	
	staff;	staff;	
	(c) time to undertake or participate in	(c) time to undertake or participate in	
	continuing professional development,	continuing professional development,	
	including mandatory training,	including mandatory training,	
	mentorship and supervision roles; and	mentorship and supervision roles; and	
	(d) planned and unplanned leave.	(d) planned and unplanned leave.	
	(8) Before issuing guidance the Welsh	(8) Before issuing guidance the Welsh	
	Ministers must consult—	Ministers must consult—	
	(a) such persons as appear to them	(a) such persons as appear to them	
	likely to be affected by the guidance;	likely to be affected by the guidance;	
	(b) such organisations as appear to	(b) such organisations as appear to	
	them to represent the interests of	them to represent the interests of	
	persons likely to be affected by the	persons likely to be affected by the	
	guidance; and	guidance; and	
	(c) such other persons as they consider	(c) such other persons as they consider	
	appropriate.	appropriate.	
	(9) The duty under subsection (1), and	(9) The duty under subsection (1), and	
	action to prevent recurrence of any	action to prevent recurrence of any	

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	failure to comply with it, must be	failure to comply with it, must be	
	monitored in accordance with any	monitored in accordance with any	
	document issued by Welsh Ministers	document issued by Welsh Ministers	
	setting out processes in place to	setting out processes in place to	
	monitor progress (such as the NHS	monitor progress (such as the NHS	
	Delivery Framework); but this	Delivery Framework); but this	
	subsection is without prejudice to the	subsection is without prejudice to the	
	health service bodies' responsibility for	health service bodies' responsibility for	
	compliance.	compliance.	
	(10) Each health service body in Wales	(10) Each health service body in Wales	
	must publish an annual report (whether	must publish an annual report (whether	
	or not as part of a wider report) which—	or not as part of a wider report) which—	
	(a) gives details of the methods by	(a) gives details of the methods by	
	which the health service body has	which the health service body has	
	aimed to comply with its duty under	aimed to comply with its duty under	
	subsection (1) in respect of that year;	subsection (1) in respect of that year;	
	(b) gives details of the methods by	(b) gives details of the methods by	
	which the health service body aims to	which the health service body aims to	
	comply with its duty under subsection	comply with its duty under subsection	
	in respect of the following year;	(1) in respect of the following year;	
	(c) records the number of occasions on	(c) records the number of occasions on	
	which the duty under subsection (1)(b)	which the duty under subsection (1)(b)	
	may have been contravened, and the	may have been contravened, and the	
	action taken to prevent recurrence; and	action taken to prevent recurrence; and	
	(d) includes a detailed plan to prevent	(d) includes a detailed plan to prevent	
	recurrence of any other failure to	recurrence of any other failure to	
	comply with the duty under subsection	comply with the duty under subsection	
	(1) or to take account of guidance	(1) or to take account of guidance	
	issued under subsection (5)."	issued under subsection (5)."	
	And insert –	A mewnosoder –	The effect of each individual section is
			discussed in detail below.

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	 <i>"Nursing services</i> 25A Duty to have regard to providing sufficient nurses (1) Subsection (2) applies where a Local Health Board is considering the extent of provision of nursing services for its area necessary to meet all reasonable requirements. (2) The Local Health Board must have regard to the importance of providing sufficient nurses to allow the nurses time to care for patients sensitively. (3) Where an NHS Trust in Wales provides nursing services it must provide those services to such extent as it considers necessary to meet all reasonable requirements; and subsection (4) applies where an NHS Trust in Wales is considering the extent of the nursing services it provides. (4) The NHS Trust must have regard to the importance of providing sufficient nurses to allow the nurses time to care for patients sensitively. 	 <i>"Nursing services</i> 25A Duty to have regard to providing sufficient nurses (1) Subsection (2) applies where a Local Health Board is considering the extent of provision of nursing services for its area necessary to meet all reasonable requirements. (2) The Local Health Board must have regard to the importance of providing sufficient nurses to allow the nurses time to care for patients sensitively. (3) Where an NHS Trust in Wales provides nursing services it must provide those services to such extent as it considers necessary to meet all reasonable requirements; and subsection (4) applies where an NHS Trust in Wales is considering the extent of the nursing services it provides. (4) The NHS Trust must have regard to the importance of providing sufficient nurses to allow the nurses time to care for patients sensitively. 	The effect of sub-sections 25A(1) and (2) is that when a Local Health Board is considering, for its area, the extent of provision of nursing services that are necessary to meet all reasonable requirements (which is one of a Local Health Board's existing duties), it has an overarching duty to have regard to the importance of providing sufficient registered nurses to allow the nurses time to care for patients sensitively. The effect of subsections 25A(3) and (4) is to place a duty upon NHS Trusts in Wales that provide nursing services to provide such services to the extent that the Trust considers necessary to meet all reasonable requirements. Where an NHS Trust is considering the extent of the nursing services that it provides, it has an overarching duty to have regard to the importance of providing sufficient nurses to allow nurses time to care for patients sensitively.
	(5) In this section, and in sections 25B to 25E, references to—	(5) In this section, and in sections 25B to 25E, references to—	The effect of subsection 25A(5) is to define the term "nurse" to make it clear

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	(a) a nurse providing care for	(a) a nurse providing care for	that references to nurses in the Bill are
	patients includes the provision of	patients includes the provision of	to registered nurses. It also defines an
	care by a person other than a nurse	care by a person other than a	NHS Trust in Wales to make it clear
	acting under the supervision of, or	nurse acting under the supervision	what is meant by this term.
	discharging duties delegated to the person by, a nurse;	of, or discharging duties delegated to the person by, a nurse;	Subsection 25A(5)(a) makes it clear that
	(b) a "nurse" means a registered	(b) a "nurse" means a registered	in sections 25A, 25B and 25E
	nurse;	nurse;	references to a nurse providing care for
	(c) an "NHS Trust in Wales" means	(c) an "NHS Trust in Wales" means	patients includes the provision of care to
	an NHS trust all or most of whose	an NHS trust all or most of whose	patients by a person other than a
	hospitals, establishments and	hospitals, establishments and	registered nurse but who is acting under
	facilities are situated in Wales.	facilities are situated in Wales.	the supervision of a registered nurse or
			who is performing duties which have
			been delegated to them by a registered
			nurse – this could encompass, for
			example, health care support workers who are acting under the supervision of
			a registered nurse.
	Nurse staffing levels	Nurse staffing levels	
	25B Duty to calculate and take steps	25B Duty to calculate and take steps	The effect of section 25B is to introduce
	to maintain nurse staffing levels	to maintain nurse staffing levels	a duty for Local Health Boards and NHS
	(1) Where a Local Health Board or	(1) Where a Local Health Board or	trusts in Wales - where applicable - to
	NHS Trust in Wales provides nursing	NHS Trust in Wales provides nursing	designate a person or a description of
	services in a situation to which this	services in a situation to which this	person who must calculate the nurse
	section applies, it must—	section applies, it must—	staffing level, using the triangulated
	 (a) designate a person or a description of person to calculate the 	(a) designate a person or a description of person to calculate	approach described in section 25C. Local Health Boards and NHS trusts in
	number of nurses appropriate to	the number of nurses appropriate	Wales must then take all reasonable
	provide care to patients that meets	to provide care to patients that	steps to maintain that level and make
	all reasonable requirements in that	meets all reasonable requirements	arrangements to inform patients of the

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	situation (the "nurse staffing level"),	in that situation (the "nurse staffing	nurse staffing level.
	(b) take all reasonable steps to	level"),	
	maintain the nurse staffing level, and	(b) take all reasonable steps to	Subsection 25B(3) specifies the types of
	(c) make arrangements for the	maintain the nurse staffing level,	settings to which the duty to calculate a
	purpose of informing patients of the	and	nurse staffing level applies.
	nurse staffing level.	(c) make arrangements for the	
	(2) A person designated by virtue of	purpose of informing patients of the	However, Welsh Ministers may expand
	subsection (1)(a) ("a designated	nurse staffing level.	the scope of the duty to cover other
	person") must calculate the nurse	(2) A person designated by virtue of	settings; for example to extend the duty
	staffing level in accordance with	subsection (1)(a) ("a designated	to other types of ward. Such
	section 25C.	person") must calculate the nurse	regulations are, by virtue of amendment
	(3) This section applies to the	staffing level in accordance with	8, subject to the affirmative procedure.
	following situations—	section 25C.	
	(a) adult acute medical inpatient	(3) This section applies to the	It should be noted that, on a practical
	wards,	following situations—	level, the duty to calculate a nurse
	(b) adult acute surgical inpatient	(a) adult acute medical inpatient	staffing level in section 25B will not
	wards, and	wards,	currently apply to NHS Trusts as none
	(c) such other situations as the	(b) adult acute surgical inpatient	of the three NHS Trusts in Wales
	Welsh Ministers may by regulations	wards, and	currently have the settings that are
	specify.	(c) such other situations as the	listed at subsections 25B(3)(a) and (b).
		Welsh Ministers may by regulations	
-	250 Nurse staffing lovels, method of	specify.	In accordance with subsection OFD(2) a
	25C Nurse staffing levels: method of calculation	25C Nurse staffing levels: method of calculation	In accordance with subsection 25B(3) a
	(1) When calculating a nurse staffing	(1) When calculating a nurse staffing	designated person must calculate the nurse staffing level in accordance with
	level, a designated person must—	level, a designated person must—	section 25C. The effect of section 25C
	(a) exercise professional judgement,	(a) exercise professional judgement,	
	and	and	is to prescribe the triangulated approach which a designated person must use
	(b) take into account each of the	(b) take into account each of the	when calculating the nurse staffing
	following—	following—	level.
	(i) the average ratio of nurses to	(i) the average ratio of nurses to	
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	patients appropriate to provide care	patients appropriate to provide care	In brief, the triangulated approach
	to patients that meets all	to patients that meets all	requires the designated person, when
	reasonable requirements,	reasonable requirements,	calculating the appropriate nurse
	estimated for a specified period	estimated for a specified period	staffing level, to exercise professional
	using evidence-based workforce	using evidence-based workforce	judgement; to consider the information
	planning tools;	planning tools;	generated by evidence-based workforce
	(ii) the extent to which patients'	(ii) the extent to which patients'	planning tools (such as an acuity tool),
	well-being is known to be	well-being is known to be	and to take into account the extent to
	particularly sensitive to the	particularly sensitive to the	which patients' well-being is known to
	provision of care by a nurse.	provision of care by a nurse.	be particularly sensitive to the provision
	(2) A designated person may	(2) A designated person may	of care by a nurse.
	calculate different nurse staffing	calculate different nurse staffing	Subsection $2EC(2)$ normits the
	levels—	levels—	Subsection 25C(2) permits the
	(a) in relation to different periods of	(a) in relation to different periods of	designated person to calculate different
	time; (b) depending on the conditions in	time; (b) depending on the conditions in	nurse staffing levels at different times and depending on the conditions in
	which care is provided by a nurse.	which care is provided by a nurse.	which care is provided.
	which care is provided by a hurse.	which care is provided by a hurse.	which care is provided.
			The effect of section 25C is that a
			consistent methodology is used when
			the designated person calculates the
			nurse staffing level in the settings
			defined in subsection 25B(3). The
			designated person also has a degree of
			flexibility when calculating a nurse
			staffing level, which allows for the fast-
			changing nature of the nursing needs in
			adult acute medical inpatient wards and
			adult acute surgical inpatient wards.
	25D Nurse staffing levels: guidance	25D Nurse staffing levels: guidance	The effect of section 25D is to require

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	(1) The Welsh Ministers must issue	(1) The Welsh Ministers must issue	Welsh Ministers to issue guidance to
	guidance about the duties under	guidance about the duties under	Local Health Boards and NHS Trusts -
	sections 25B and 25C and Local	sections 25B and 25C and Local	where applicable - about the duties
	Health Boards and any NHS Trust to	Health Boards and any NHS Trust to	under sections 25B and 25C. It sets out
	which those sections apply must have	which those sections apply must have	a non-exhaustive list of the matters
	regard to the guidance.	regard to the guidance.	which may be included in the guidance
	(2) The guidance may set out, in	(2) The guidance may set out, in	and requires Welsh Ministers to consult
	particular, that when calculating a	particular, that when calculating a	with the persons specified in subsection
	nurse	nurse	25D(3) about the guidance before
	staffing level a designated person	staffing level a designated person	issuing it.
	should exercise professional	should exercise professional	
	judgement by taking the following into	judgement by taking the following into	Every Local Health Board - and any
	account—	account—	NHS Trust to which those sections
	(a) the qualifications, competencies,	(a) the qualifications, competencies,	apply - must have regard to the
	skills and experience of the nurses	skills and experience of the nurses	guidance when calculating nurse
	providing care to patients;	providing care to patients;	staffing levels in accordance with
	(b) the conditions in which care by a	(b) the conditions in which care by a	sections 25B and 25C.
	nurse is provided;	nurse is provided;	
	(c) the potential impact on care by a nurse of—	(c) the potential impact on care by a nurse of—	
	(i) the physical condition and layout	(i) the physical condition and layout	
	of the ward or other situation in	of the ward or other situation in	
	which the care is provided, or	which the care is provided, or	
	(ii) the turnover of patients	(ii) the turnover of patients	
	receiving the care;	receiving the care;	
	(d) services or care provided by	(d) services or care provided by	
	other health professionals or other	other health professionals or other	
	staff (for example, healthcare	staff (for example, healthcare	
	support workers) on the ward, and	support workers) on the ward, and	
	their qualifications, competencies,	their qualifications, competencies,	
	skills and experience;	skills and experience;	

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	(e) the extent to which the nurses	(e) the extent to which the nurses	
	providing care are required to	providing care are required to	
	undertake supervisory or	undertake supervisory or	
	administrative functions.	administrative functions.	
	(3) Before issuing guidance the Welsh	(3) Before issuing guidance the Welsh	
	Ministers must consult—	Ministers must consult—	
	(a) Local Health Boards and any	(a) Local Health Boards and any	
	NHS Trust that is under a duty to	NHS Trust that is under a duty to	
	have regard to the guidance,	have regard to the guidance,	
	(b) such organisations as appear to	(b) such organisations as appear to	
	them to represent the interests of	them to represent the interests of	
	persons likely to be affected by the	persons likely to be affected by the	
	guidance, and	guidance, and	
	(c) such other persons likely to be	(c) such other persons likely to be	
	affected by the guidance as they	affected by the guidance as they	
	consider appropriate.	consider appropriate.	
	25E Nurse staffing levels: reports	25E Nurse staffing levels: reports	The effect of section 25E is to require
	(1) Each Local Health Board and any	(1) Each Local Health Board and any	Local Health Boards - and any NHS
	NHS Trust to which the duty in section	NHS Trust to which the duty in	Trusts in Wales to which the duty to
	25B applies must submit a report	section 25B applies must submit a	calculate a nurse staffing level in
	(whether or not as part of a wider	report (whether or not as part of a	section 25B applies - to submit a report
	report) to the Welsh Ministers which	wider report) to the Welsh Ministers	to the Welsh Ministers, covering the
	sets out, in respect of the period to	which sets out, in respect of the	specific criteria listed in subsection
	which the report relates—	period to which the report relates—	25E(1)(a) to (c). Reports must be
	(a) the extent to which nurse staffing	(a) the extent to which nurse staffing	submitted within three years of Section
	levels have been maintained;	levels have been maintained;	25E's coming into force and every three
	(b) the impact the Board or Trust	(b) the impact the Board or Trust	years afterwards. The Welsh Ministers
	considers that not maintaining nurse	considers that not maintaining nurse	must lay these reports before the
	staffing levels has had on care	staffing levels has had on care	National Assembly for Wales.
	provided to patients by nurses, for	provided to patients by nurses, for	

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	example by reference to an increase	example by reference to an increase	
	in incidents of harm caused by-	in incidents of harm caused by—	
	(i) errors in administering	(i) errors in administering	
	medication to patients;	medication to patients;	
	(ii) patients falling;	(ii) patients falling;	
	(iii) patients developing hospital	(iii) patients developing hospital	
	acquired pressure ulcers.	acquired pressure ulcers.	
	(c) any actions taken in response to	(c) any actions taken in response to	
	not maintaining nurse staffing levels.	not maintaining nurse staffing levels.	
	(2) Each report must be submitted to	(2) Each report must be submitted to	
	the Welsh Ministers—	the Welsh Ministers—	
	(a) within the period of three years	(a) within the period of three years	
	beginning with the date on which this	beginning with the date on which	
	section comes into force, and	this section comes into force, and	
	(b) within each period of three years	(b) within each period of three years	
	beginning with the date the previous	beginning with the date the previous	
	report was submitted.	report was submitted.	
	(3) The Welsh Ministers must lay each	(3) The Welsh Ministers must lay	
	report submitted to them before the	each report submitted to them before	
	National Assembly for Wales."	the National Assembly for Wales."	
30.	Section 2, page 3, line 37, leave out 'an	Adran 2, tudalen 3, llinell 37, hepgorer	The purpose and effect of this
	order under section 141(4)" insert "or	'an order under section 141(4)"	amendment is to make the exercise of
	regulations under section 10A(3)' and	mewnosoder "or regulations under	the Welsh Ministers' regulation-making
	insert 'containing" insert "regulations	section 10A(3)' a mewnosoder	power under subsection 25B(3)(c) of the
	under section 25B(3)(c) or'.	'containing" mewnosoder "regulations	Bill, subject to the affirmative procedure.
		under section 25B(3)(c) or'.	
31.	Section 2, page 3, after line 38, insert—	Adran 2, tudalen 3, ar ôl llinell 38,	This is a technical amendment.
		mewnosoder—	
	(3) In section 207 of the National	(3) Yn adran 207 o Ddeddf y	The purpose and effect of the
	Health Service (Wales) Act 2006	Gwasanaeth lechyd Gwladol (Cymru)	amendment is to insert the expression
	(index of defined expressions) after	2006 (mynegai o ymadroddion wedi	"nurse staffing level" and the section

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	the entry in the table for "NHS trust order" insert "nurse staffing level" in the first column and insert "section 25B(1)(a)" next to it in the second column.'.	eu diffinio) ar ôl y cofnod yn y tabl ar gyfer "NHS trust order" mewnosoder "nurse staffing level" yn y golofn gyntaf a mewnosoder "section 25B(1)(a)" wrth ei ymyl yn yr ail golofn.'.	where it is defined into the index of defined expressions in section 207 of the National Health Service (Wales) Act 2006.
32.	Page 4, line 2, leave out section 3.	Tudalen 4, llinell 2, hepgorer adran 3.	The purpose and effect of this amendment is to remove the original Section 3 of the Bill as introduced completely. The reporting requirements are now contained in section 25D.
33.	Section 4, page 4, line 24, leave out 'Royal Assent, and has effect in relation to each financial year of a health service body beginning on or after Royal Assent' and insert 'the day on which this Act receives Royal Assent except for section 2 which comes into force on such day as the Welsh Ministers may appoint by order made by statutory instrument'.	Adran 4, tudalen 4, llinell 26, hepgorer 'pan gaiff Gydsyniad Brenhinol, ac mae'n cael effaith mewn perthynas â phob blwyddyn ariannol corff yn y gwasanaeth iechyd sy'n dechrau ar ddyddiad y Cydsyniad Brenhinol neu wedyn' a mewnosoder 'ar y diwrnod y mae'r Ddeddf hon yn cael y Cydsyniad Brenhinol ac eithrio adran 2 sy'n dod i rym ar ddiwrnod a bennir gan Weinidogion Cymru drwy orchymyn a wneir drwy offeryn statudol'.	The purpose of this amendment is to bring the provisions of the Act into force on Royal Assent, except for Section 2, which will be commenced by statutory instrument. The effect of this amendment is to allow Welsh Ministers to commence Section 2 by statutory instrument. It is considered necessary to commence Section 2 by statutory instrument so that Welsh Ministers can have time to develop the guidance required under section 25D.
34.	Section 4, page 4, after line 25, insert— '(1) An order under subsection (1) may—	Adran 4, tudalen 4, ar ôl llinell 28, mewnosoder— '(1) Caiff gorchymyn o dan is-adran	This is a technical amendment that is consequential to amendment 4.

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	 (a) appoint different days for different purposes; (b) make transitional, transitory or saving provision in connection with the coming into force of a provision of this Act.' 	 (1)— (a) pennu diwrnodau gwahanol at ddibenion gwahanol; (b) gwneud darpariaeth drosiannol, ddarfodol neu arbed mewn cysylltiad â dod â darpariaeth yn y Ddeddf hon i rym.'. 	The purpose and effect of this amendment is to allow the Welsh Ministers the flexibility, if they so wish, to commence section 2 at different times for different purposes. It also gives the Welsh Ministers the power to make consequential transitional, transitory or savings provisions, if it is necessary to do so when section 2 is commenced.
35.	Section 5, page 4, line 27, leave out 'Safe'.	Adran 5, tudalen 4, llinell 30, hepgorer 'Diogel'.	The purpose of this amendment is to remove the word "safe" from the short title. The effect of this amendment is to change the title to "Nurse Staffing Levels (Wales) Act 2015."