



GIG
CYMRU
NHS
WALES

Bwrdd Iechyd Prifysgol
Aneurin Bevan
University Health Board

Our Ref: MP/lb [REDACTED]

26 February 2019

[REDACTED]
Policy and Public Affairs manager
Welsh NHS Confederation

Dear [REDACTED]

Re: Community and District Nursing Services

Further to your email of 7 February regarding your request for us to provide a response/comments to the Terms of Reference. Please find below ABUHB's response:

How many District nurse-led community nursing teams are there in your Health Board area?

23 Teams

Information about the make-up of these teams i.e. numbers of staff and skill mix (Registered Nurses and Healthcare Support Workers)?

Please see attached accompanying spreadsheet.

An up-to-date position on the total number of nursing vacancies (registered nurses) within your Health Board.

14.9 wte vacancies District Nursing
330 wte – Health Board total

[REDACTED]

[REDACTED]



NHS
WALES
GIG
CYMRU

Bwrdd Iechyd Prifysgol Aneurin Bevan yw enw gweithredol Bwrdd Iechyd Lleol Prifysgol Aneurin Bevan
Aneurin Bevan University Health Board is the operational name of Aneurin Bevan University Local Health Board

The Health, Social Care and Sport Committee is calling for evidence about whether community nursing services are likely to play a greater role in the future delivery of healthcare, focusing on: Whether we have a clear picture of the district nursing/community nursing workforce in Wales, and the level of need for community nursing services (including future need). Do we have the evidence base to support effective workforce planning.

Within ABUHB with our Clinical Futures Programme, we are working towards a Place Based Model of Care and District Nurses are key to the success of this model. The aim of this patient centred model is to address the increasing demands on primary care services by moving from a single-handed uni-professional approach to care to a system based approach whereby multi professionals both Health and Social Care work collaboratively within primary care teams. We have already implemented such a model, in some areas, through co-locating District Nursing and Social Care Teams aligned to the NCN footprint (Blaenau Gwent, Monmouthshire).

Whether there is clear strategy, at National and Local levels, about the future direction for district nurse-led community nursing services. How well aligned is this with the development of the primary care cluster model for example, and with the vision for health and care services set out in A Healthier Wales.

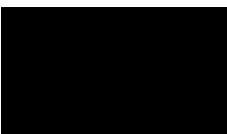
This Place Based Model of care supports the quadruple aims set out in A Healthier Wales by improving population Health and Wellbeing through the development of a holistic primary care MDT mode which provides a more proactive and preventative approach to care, with patients managed earlier. District Nurses will be the case managers for a majority of these patients and will be working with patients to adopt a self-management approach to patient care.

How effectively Community Nursing Teams are able to work with a range of professionals and agencies (including primary and secondary care services, social care services, and the voluntary sector) to deliver seamless, person-centre care.

ABUHB has been selected to be one of the three pilot sites for the Neighbourhood District Nursing Model, with the aim being, to work in partnership with Health, Social Care and Voluntary Organisations to support people to live well for longer at home or in a homely setting of their choice.

If you require any further information, please do not hesitate to contact us.

Yours sincerely



Interim Director of Nursing

		2013/2014				2019			
		Total budgeted WTE	Budgeted WTE for RGN	Budgeted WTE for HCSW	Skill mix	Total budgeted WTE	Budgeted WTE for RGN	Budgeted WTE for HCSW	Skill mix
Blaenau Gwent	BG East	N/a	N/a	N/a	N/a	23.27	20.67	2.60	89:11
	BG West	N/a	N/a	N/a	N/a	22.21	19.80	2.41	89:11
	Cwm	12.21	11.33	0.88	93:7	N/a	N/a	N/a	N/a
	Tredegar	9.27	8.40	0.87	91:9	N/a	N/a	N/a	N/a
	Abertillery	12.87	11.20	1.67	87:13	N/a	N/a	N/a	N/a
	Brynmawr	11.26	10.26	1.00	91:9	N/a	N/a	N/a	N/a
Torfaen	North 1	10.54	8.40	2.14	80:20	10.39	8.60	1.79	83:17
	North 2	9.51	8.03	1.48	84:16	14.41	11.93	2.48	83:17
	South 1	10.53	8.73	1.80	83:17	12.40	10.00	2.40	81:19
	South 2	10.13	8.13	2.00	80:20	12.44	10.07	2.37	81:19
	Central	8.60	6.80	1.80	79:21	N/a	N/a	N/a	N/a
Monmouthshire	Abergavenny	9.63	9.23	0.40	96:4	11.09	10.29	0.80	93:7
	Caldicot	10.30	9.70	0.60	94:6	8.99	8.00	0.99	89:11
	Monmouth	N/A	N/A	N/A	N/A	12.15	10.78	1.37	89:11
	Chepstow	8.96	7.56	1.40	84:16	8.99	7.87	1.12	88:12
	Usk/Raglan	8.37	8.37	0.00	100:0	5.50	4.70	0.80	85:15
Newport	Central East	12.52	11.52	1.00	92:8	14.24	13.24	1.00	93:7
	Central West	9.87	8.58	1.29	87:13	12.36	10.00	2.36	81:19
	North West	9.80	9.11	0.69	93:7	16.78	15.26	1.52	91:9
	North East	8.50	7.37	1.13	87:13	N/a	N/a	N/a	N/a

	South East	9.73	8.40	1.33	86:14	10.40	9.80	0.60	94:6
	South West	15.35	14.15	1.20	92:8	16.36	14.92	1.44	91:9
Caerphilly	Risca	11.51	10.45	1.06	91:9	11.85	10.31	1.54	87:13
	Denscombe	15.00	13.00	2.00	87:13	14.87	13.37	1.50	90:10
	Pontllanfraith	13.64	11.64	2.00	85:15	13.37	11.24	2.13	84:16
	Bargoed	13.40	12.40	1.00	93:7	11.90	10.40	1.50	87:13
	Rhymney	9.51	8.00	1.51	84:16	9.81	8.40	1.41	86:14
	Ty Bryn	8.60	7.00	1.60	81:19	10.62	8.95	1.67	84:16
	Ystrad Mynach	11.40	10.40	1.00	91:9	11.80	10.80	1.00	92:8
Gwent Total		281.01	248.16	32.85	88:12	296.20	259.40	36.80	88:12